

The Office of Health and Wellness



Follow the steps below to calculate your 2019-20 medical benefits contribution:

1. Add the monthly rate for each insurance that you are enrolled in (add each individual insurance together to get a total)
2. Multiply by 12 to arrive at the annual premium
3. See attached chart for your level of coverage (Employees on Horizon Omnia use Year 2/Tier 2. Employees on Direct Access use Year 4/Tier 4)
4. Multiple the total premium by the percentage indicated.
5. Divide by the number of paychecks you receive in one year. This is your health benefits contribution per paycheck.

6. If you waive health and prescription and only carry dental insurance, your deduction will be 1.5% of your pensionable salary OR dental premium, whichever is lower.
7. Vision is a voluntary deduction and therefore is covered by the employee.